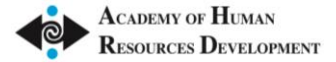


International Conference 2019 on Human Resource Development and MSME Development



24-25th January 2019: EDII, Gandhinagar

SCHEDULE

24th January 2019

Time	Venue	Program
09:00 - 09:30 Hrs	Near Manthan Hall	Registration of Delegates
09:30 - 11:00 Hrs	Manthan Hall	<p>Inauguration & Keynote</p> <p>Welcome Speech: Dr. Rajeshwari Narendran, Honorary Director, Academy of HRD</p> <p>Guest of Honor: Mr. Parimal Gandhi, Founder, Academy of Human Excellence</p> <p>Keynote Address: Dr. T V Rao, Chairman, TVRLS</p> <p>Presidential Address: Dr. Sunil Shukla, Director EDII</p>
11:00 - 11:30 Hrs	Near Manthan Hall	Tea/Coffee Break
11:30 - 13:00 Hrs	Manthan Hall	<p>Panel Discussion</p> <p>'The Business of HR is beyond HR'</p> <p>Panelists</p> <p>Dr. Bijay Pradhan, Tribhuvan University Nepal</p> <p>Dr. Vishal Gupta, IIMA</p> <p>Mr. Parimal Gandhi, Academy of Human Excellence</p> <p>Dr. Kaneez Fatima, University of Nizwa, Oman</p> <p>Mr. Hemang Desai, Triledge Advisory and Coaching Transformation (TACT)</p> <p>Dr. Rajeshwari Narendran, Honorary Director, Academy of HRD</p>
13:00 - 14:00 Hrs	Dining Hall	Networking Lunch
14:00 - 15:30 Hrs	Manthan Hall SP Lab	<p>Paper Presentation: Session I (parallel session)</p> <p>Session II (parallel session)</p>
15:30 - 15:45 Hrs	Near Manthan Hall	Tea/ Coffee Break
15:45 - 17:30 Hrs	Manthan Hall SP Lab	<p>Paper Presentation: Session III (parallel session)</p> <p>Session IV (parallel session)</p>

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SCHEDULE

25th January 2019

09:00 - 11:00 Hrs	Manthan Hall	Panel Discussion 'Sustainability and Scalability of MSMEs in India: Key Challenges & Opportunities' Panelists Mr. Jaimin R Vasa, President, GCCI Dr. Chandan Chatterjee, Former Director, iNDEXTb Mr. Ajoy P Bhattacharya, President SGCCI Mr. Jay Narayan Vyas, Economist and Thinker Mr. Vikas Chawda, Quantum Leap
11:00 - 11:30 Hrs	Near Manthan Hall	Tea/Coffee Break
11:30 - 13:30 Hrs	Manthan Hall SP Lab	Paper Presentation: Session V (parallel session) Session VI (parallel session)
13:30 - 14:30 Hrs	Dining Hall	Networking Lunch
14:30 - 16:00 Hrs	Manthan Hall	Valedictory Session Welcome Speech: Dr. Rajeshwari Narendran, Honorary Director, Academy of HRD Guest of Honor: Dr. Gopalkrishnan, Director General, Pandit Deendayal Petroleum University Keynote Speaker: Dr. D M Pestonjee, Chairman Academic Administrative Council, Academy of HRD

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SCHEDULE 24th January 2019 Session I

Time: 14:00 – 15:30 Hrs

Venue: Manthan Hall

Chair: Ashutosh Jani

Discussant: Rajan Sinha

Paper Code	Paper Title	Authors
HR101	Managing Contingent Workforce: A Pilot Study	Anjali Bansal Anushree Karani
HR103	Leadership Skill Requirements For Today's Managers - A Conceptual Framework With Insights from Bhagavad Gita	Kirti Rajhans Payal Bibve Rushikesh Pawar
HR106	BCPL - A Study on Resurgence through Human Capital	Arunava Narayan Mukherjee Aindrila Mukherjee
HR117	Managing Multigenerational Diversity: The Road Ahead	Tanvi Paras Kothari Sameer Pingle
OH515	Linkages between Skill and Intention to Migrate for Economic Opportunities: Perception of Students of Higher Technical Education in Allahabad	Rosangpuii Hmar Geetika

Session II

Time: 14:00 – 15:30 Hrs

Venue: SP Lab

Chair: Dr. Ashutosh Muduli

Discussant: Ravindra Dey

Paper Code	Paper Title	Authors
HR108	From Human Resource Development to National Human Resource Development: Role of Skill Development	Isha Sharma Ritu Sharma
OH502	Green Work-Life Balance: A New Perspective for Economic Growth	Rasananda Panda Moxda Jhala
OH504	Effect of Family-Supportive Organizational Perceptions on Employee Satisfaction and Firm Loyalty	Prajakta Dhuru
OH505	Role of Social Capital in the Sustainable Development of Rural Communities	Krishna Gajjar
OH511	Relationship Between Emotional Intelligence And Occupational Stress	Ravindra Dey

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SCHEDULE Session III

Time: 15:45 – 17:30 Hrs

Venue: Manthan Hall

Chair: Dr. Samir Pingle

Discussant: LS Murthy

Paper Code	Paper Title	Authors
OH516	Work & Life: Does Role of Personality Creates A Balance or Imbalance?	Moxda Jhala
HR107	4th Industrial Revolution and Leadership Challenges	Vijay Amrit Raj
HR123	HR Technology, HPWSs and Business Outcomes, A Study in Indian Fortune 500 Organization	Ashutosh Jani Ashutosh Muduli
OH508	Learning Agility, Technology, Culture and Organisational Performance: An Explorative Study	Susmita Ghosh Ashutosh Muduli
OH506	Impact Of Organizational Values Elements And Employee Engagement Outcomes On Business Performance Indicators	Sanjeev Dixit Rajeshwari Narendran
OH512	Digital Transformation And The Making Of A High Value Operations Team	Govind. S. Nayar R. Nayar Laura Emmanuel Carra Ravipudi Srinivasa Rao
HR124	Questioning and Inquiry, study on Leaders	Minakshi Balkrishna Rajeshwari Narendran

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SCHEDULE

Session IV

Time: 15:45 – 17:30 Hrs

Venue: SP Lab

Chair: Dr. Bijay Pradhan

Discussant: Manohar Garikapati

Paper Code	Paper Title	Authors
OH513	Customized solutions and its connect to Empathy	R. Giridharan Vandhana Khare
HR119	Fault lines: When Diversity Types Interact	Akanksha Jaiswal Lata Dyaram
OH510	Mentoring as a Human Resource Development Practice in a Public Sector Bank	Naipal Singh
HR125	Workplace Stress, Burnout, Resilience, PWB and Spirituality: A Theoretical Model	Radhika Thanki D.M Pestonjee
HR126	Self-Excellence: An Experiential Journey of being a Trainer	Shilpi Sahi Rajeshwari Narendran
MS312	Exploring HRM practices and its impact on the performance of SMEs: A Case Study	Neha Sharma
MS324	Start-up experience in Gujarat ecosystem	Shreshtha Dabral Samik Shome
HR121-IN ABSENTIA	Mediating Role of Organizational Politics between Relationship Conflict and Job Outcomes	Amitabh Deo Kodwani Poonam Mishra
HR122-IN ABSENTIA	Impact of Guna and Emotional Intelligence on Work-life Balance among Female Professionals of Deemed Universities	Richa Chauhan Neelni Giri Goswami

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SCHEDULE

25th January 2019

Session V

Time: 11:30 -13:30 Hrs

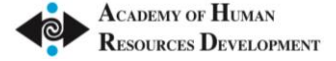
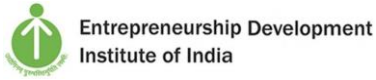
Venue: Manthan Hall

Chair: Dr. Kaneez Fatima

Discussant: Karan Sadarangani

Paper Code	Paper Title	Authors
MS310	Study Of Factors Influencing Student's Decisions to Work with Start-Ups	Karan Sadarangani Soumya Malkani
MS314	Entrepreneurial Intention among College Students in District Mandi Himachal Pradesh: A Comparative Study of Business and Non - business Students	Gitanjali Upadhaya Priyanka Chadha
MS325	Human Resource Development in Disturbed Area	Yengkhon Ashokumar
OM702	Assessing the Tangible Factors of Successful Technology Business Incubators (TBI) in India	Gomathi Loganathan N Gopinathan
MS304	Entrepreneurship challenges for startups-A study of startups in the region of Hyderabad	G. Satheesh Raju N. Suman Kumar
MS322-IN ABSENTIA	Factors Affecting Start – Up Failures: A Training Perspective	Nidhi Shukla S.K. Prasad

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SCHEDULE Session VI

Time: 11:30 -13:30 Hrs

Venue: SP Lab

Chair: Dr. Mercy Samuel & Dr. Harismita Trivedi

Discussant: Sonal Soni

Paper Code	Paper Title	Authors
MS315	Women Entrepreneurship and Empowerment (WEE): A Study of Kangra District of Himachal Pradesh	Gitanjali Upadhaya Nisha Devi
MS316	Growth And Sustainability Of Women Entrepreneurs – A Qualitative Study	Jasmine Banu Rupashree Baral Vijayalakshmi V
MS323	Factors Affecting Mobile Payments and their Impact on Rural Entrepreneurs- a Qualitative Study	I. Navena Nesa Kumari A. Irudaya Veni Mary
MS326	Stress levels across SME/StartUps, Indian Companies and MNCs	Sanjeev Trivedi D.M. Pestonjee
MS327	Workplace Ethical Decision Making: Through Implementation of Crisis Management Framework & Application of Workplace Spirituality	Sonal Soni
MS328	Recruitment Outsourcing – An empirical study of Small & Medium Enterprises in Mumbai	Vasantha Lakshmi Snigdharani Mishra
OM703	Solving Problems in MSME through Digitization	Kalikant Mishra